



TOWN OF ARLINGTON EQUAL OPPORTUNITY ADVISORY COMMITTEE

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TRICIA O'DONOGHUE, CHAIR
BARBARA BOLTZ
AUGUSTA HAYDOCK
JACK JONES
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CARYN COVE MALLOY
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee Meeting Minutes Wednesday, March 9, 2016 7:30 p.m.

Present: Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Augusta Haydock, Jack Jones

Minutes

Barbara Boltz moved approval of the February 10, 2016 meeting minutes. SO VOTED

Current Job Openings

The Committee reviewed current job openings. The Committee observed that in recent hires there were approximately two males hired for every female.

Current Bid Projects

The Committee discussed Phase 3 of the renovation of the Community Safety Building and requested Caryn Malloy to obtain a timeline for the reconstruction of the Stratton Elementary School.

School Diversity Task Group (SDTG)

Barbara Boltz reported that the group met on February 29, 2016 and discussed an upcoming diversity job fair on March 12th from which the Arlington Public Schools hope to collect resumes. Following that there will be a diversity coffee on April 12th; it was noted that there are not many openings at present. Barbara Boltz explained that the schools will have to wait until Town Meeting approves funding before moving forward with hiring more teaching assistants. Barbara also reported that the Today's Students Tomorrow's Teachers program have lost the communities of Lexington and Andover. The next meeting of the group is scheduled for April 25th.

Other Business

Barbara Boltz mentioned that METCO lobby day at the Massachusetts State House is March 15, 2016.

Patricia O'Donoghue presented the Committee with a draft form for having contractors sign off that they are making a good faith effort to recruit female and minority employees (on large construction projects). The Committee would like to have it in place in time for the Stratton School Construction project.

Barbara Boltz moved to adjourn the meeting at 9:00 p.m.

Caryn Malloy
Equal Opportunity Officer